



**Board of Directors Meeting**

Wednesday, January 19, 2022 at 6:30pm, Virtual Meeting

<https://zoom.us/j/92456010887?pwd=UERaWG9VR25lb0ZncFVxYC9KQTlvQT09>

Start	End	Item	Time	Item Title	POLICY	WHO ?	ACTION	MAT'LS
6:30	6:32	A	2	Agenda Review	G.4.1d/G.7.4	All	Alignment	Agenda
6:32	6:42	B	10	Member Comments	G.9	Attendees	Listen	None
6:42	6:48	C	6	Announcements/Future Scanning/President's Report	Board	All	Info share	None
6:48	6:50	D	2	Consent Agenda: December Minutes, Absences, Linkage Committee Update, L.8 Monitoring, Treasurers Update, Resolution to Authorize Expenditure	G.7.7	All	Approve	Minutes, D1, D2, D3, D4
6:50	7:00	E	10	Questions and Comments on GM's Finance Report--includes Resolution to Approve Lease Extension	G.2.2, M.4	Angie, All	Q/A, Accept; Approve Resolution	E1a,b; E2a,b
7:00	7:05	F	5	Proposal to Increase Vice President Gift Card Amount		All	Accept	None
7:05	7:15	G	10	Linkage		Michael	Discuss	I1
7:15	7:25	H	10	Recording and Posting of Meetings	G.7.7	Michael/Jaime	Discuss, Decide	See December Minutes
7:25	7:55	I	30	Board Recruitment and Retention		Nominations, Jaime	Discuss	None
7:55	8:00	J	5	Task List Review/Future Meeting Date	Board	Admin Asst	Discuss	Task List
8:00	8:05	K	5	Meeting Evaluation	Board	All	Discuss	None
8:05	8:10	L	5	Break				
8:10	8:35	L	25	Executive Session: L.3 Multi-Year Operational Plan & Financial Budget	L.3	All	Review	L1
8:35	8:36	M	1	Adjournment	Board	All	Adjourn	None

**People's Food Co-op  
Board of Directors Meeting Minutes – January 19, 2022  
Location: Virtual Meeting, Zoom**

Attendance

*Board Directors Present:*

Pat Zabawa (Vice President)  
Amanda McCreless (Secretary)  
Ray Anderson (Treasurer)  
Matthew Metzger

Not in Attendance

Jaime Magiera (President)

Also attending:

Angie Voiles, General Manager

Connor Levy, member  
David Helmbold, member

Call to order – Pat called the meeting to order at 6:42pm.

Agenda Review – Ray moved, Amanda seconded to accept the agenda. All in favor (4/4), motion carried.

Member Comments –

David Helmbold - Has been shopping at PFC since 1997.  
Connor Levy - Shopping for a few years. Wants to uplift sustainable food systems.

Announcements, Info-Sharing, Future Scanning, President's Remarks –

- Michael remarked that Whole Foods has come to feel “Amazonian” compared to its old feel. Amazon workers have also been banned from wearing masks that say “Black Lives Matter”
- Sparrow Market has expanded a little bit

**Consent Agenda – Ray moved, Michael seconded to postpone approval of the Treasurer’s Report, because it included an updated Board Budget beyond the amendment with which it was approved last month. All in favor (4/4), motion carried. Ray moved, Michael seconded, to accept the agenda as amended. All in favor (4/4), motion carried.**

**Questions and Comments on GM’s Finance Report –**

- The rental agreement approval requested by the GM is for the main store building; approval to rent the cafe building will come later

**Ray moved, Amanda seconded, to move E2a and E2b (approval of lease extension) to executive session, due to financial matters. All in favor (4/4), motion carried.**

E1a and E1b, the regular GM Report, was then discussed by the Board.

**Ray moved, Michael seconded, to accept the GM’s Finance Report. All in favor (4/4), motion carried.**

**Proposal to Increase Vice President Gift Card Amount - The President currently receives a quarterly gift card of \$200 and the other Board members receive \$120 per quarter. The proposal is to raise the Vice President’s gift card to \$160, beginning in May after the next election.**

**Amanda moved, Michael seconded, to table this discussion. All in favor (4/4), motion carried.**

**Linkage - Michael communicated that a student group had wanted to work with the co-op, then were later told they couldn’t be involved, and he was wondering what happened in that situation. Angie found a student email that she forwarded to Ken, who had no recollection of declining participation. PFC receives multiple inquiries from student groups in a year. PFC does have to evaluate the balance between staff time and benefit received from the student project.**

Michael wants the Board to market the Board more to university students, to get a student to join the Board. The Board ended up discussing whether 3 year terms were attractive to students and nonstudents, and perhaps it should be 2.

**Recording and Posting of Meetings - Michael’s intention with recording the meetings is to protect the Board from someone that might take someone out of context and to get more people engaged. Angie recommended the Board discuss with Columinate on what other co-op Board have done.**

No action was taken at this time.

**Board Recruitment and Retention -**

- The Board wanted to request of staff that the call for Board candidates was on the main website page banner at the top.

**Task List –**

Due Date	Lead	Task
	Michael	Forward student group email to Board + GM
	Michael	Send link of leadership skills to Board
	Pat	Send David the Board policies

	Pat	Email Jade about recording meetings
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Future Meetings— The next regular meeting is February 16, 2022. This will be a virtual meeting.

Meeting Evaluation –

- Great job Pat facilitating the meeting.
- Tough meeting discussions
- Thank you David and Connor for joining

Executive Session (L.3 Multi-Year Operational Plan & Financial Budget - Part 1 (2021)) - Ray moved, Michael seconded, to go into executive session for financial reasons. All in favor (4/4), motion carried.

Adjournment – **Ray moved, Michael seconded to adjourn the general meeting. Meeting adjourned at 8:27pm. All in favor (4/4) motion carried.**

Respectfully submitted,

Rosie Pahl Donaldson, Board Administrative Assistant acting as Board Secretary