

**People's Food Co-op**  
**Board of Directors Meeting Minutes - February 18, 2026**

Location: Virtual

**Attendance:** Board: Jaime Magiera, Susan Randall, Kate Krauss, Dan Gannon, Kelly Finnigan  
 Members: Lee Herman  
 Staff: Clay Briegle, Kelly Williamson  
 Absent: Laurin Wolf Gannon, Jane Dixon

Time Started: 6:34pm

<b>Mission</b>					
<i>The People's Food Co-op of Ann Arbor provides our community with accessible, sustainable, local food and household products as an economically just, member-owned business.</i>					
<b>Board of Directors Meeting</b>					
Wednesday, February 18, 2026, 6:30pm - 8:30 pm - <a href="#">Via Zoom</a> Meeting ID: 844 3872 0433					
Item	Item Title	POLICY	WHO ?	ACTION	MAT'LS
A	Agenda Review	G.4.1d/G.7.4	Board	Alignment	A1
B	Member Comments (10 minute maximum)	G.9	Attendees	Listen	None
C	Consent Agenda: January Minutes; Absences; Community Outreach Comm Minutes	G.7.7, By-laws VI.6.2	Board	Approve	C1
D	Announcements/Future Scanning/Columinate Resources	Board	All	Info share	D1
E	GM's Report	G.2.2, M.4	GM	Q/A	E1
F	Financial Reporting - 4th quarter 2025	G.2.2, L.2, M.4	GM, Treasurer	Q/A, motion to Accept	F1
G	GM Monitoring: Financial Condition and Activities	E.9	GM	motion to Accept	G1
H	Staff Appreciation: Supermarket Employee Day Feb. 22		Jane, Susan	Update	
I	Annual Meeting April 16 - Location, Theme, Notice to Members, Annual Mtg Report	By-law IV.1	Kelly F.	Approve	

J	Elections: recruiting candidates; election newsletter	By-law V.4, V.5	Dan, All	Next Steps	J1, J2
K	Task List Review/Future Meeting Date -March 18, 2026	Board	Kelly W.	Set	Task List
L	Executive Session - Real Estate and Personnel Matter	By-laws V.15	Board	Motion	Sent Via Email from Susan Randall
M	Adjournment	Board	Board	Adjourn	

Call to Order: President Susan called the meeting to order at 6:34 p.m.

- A. Agenda reviewed and approved as submitted.
- B. Member comments- Lee Herman present, no comments
- C. Jaime makes a motion to approve the consent agenda, Kelly F seconds, unanimously carried.
- D. Susan shares Columinate training info, Kelly F has a personal announcement, Jaime shares the garden and farming expo on April 19, 11 a.m. to 4 p.m. at the Ann Arbor Downtown Library.
- E. Clay gives a GM report- Kelly F wanted to know if the broken belt could possibly be covered by the landlord, Clay said he will check with the landlord.
- F. Clay reviewed the corrected financial report for 4th quarter 2025. Susan will add / forward to the board packet after the meeting. Susan will wait to hold a vote on approval until the next meeting.
- G. Clay discusses exec limitations interpretations, discussion of financial reporting and interpreting policy. Dan wants to know ytd if we are compliant with #1. Clay said yes for January. Susan clarified that the reporting period to be covered is the most recent quarter, which would be 4th quarter 2025. This specification will be added to the GM monitoring calendar. Susan will get with Clay offline on how to access previous year Executive Limitation policy reports. Tweaking policy language is likely helpful. Kate suggests collaborative approach of Board to arrive at shared understanding of Exec limitation reporting. Agreed 2 weeks for comment in online document, then meet in working session 3 weeks out. Kelly W will get a doodle poll for the working session.
- H. Susan reported that a \$50 gift card with hand-written note of appreciation from the Board will be given to all employees on February 22, Grocery Employee Appreciation Day. Also, Jane created a thank you comment board for shoppers to write notes of gratitude.
- I. Annual meeting: Kelly F updates. Thursday April 16th at St. Andrews Episcopal Church Parish Hall is confirmed. Kelly F will connect Jaime with Committee members for hybrid functionality. Notice to members, and annual report, financial report will be coordinated by Kelly F. Kelly F. will talk to Laurin about possibly helping with coordinating the annual report materials.
- J. Dan reports on elections and newsletter. Kelly F. and Dan combined newsletter efforts. Dan has reached out to individuals for board service. Three positions are open for three-year terms. In store meet-the-board event will be on Sun, Feb. 22nd 10am-12pm

with Dan and Kelly F. doing outreach for board candidacy. In addition, Board members are asked to reach out to their networks to encourage members to consider running for the Board.

Adjournment: Dan moves to adjourn and go into executive session for real estate and personnel matters, Kate seconds, all in favor; motion carried.

Adjourned at 8:08 p.m.