				People's Food Co-op Board of Directors Meeting				
				Wednesday, July 18 at 6:30pm, St. Andrew's C				
Start	End	Item	Time	Item Title	POLICY	WHO?	ACTION	MAT'LS
6:30	6:32	Α	2	Agenda Review	G4.1d/G7.4	All	Alignment	None
6:32	6:35	В	3	Member Comments	G9	All	Listen	None
6:35	6:40	С	5	Announcements/Future Scanning/President's				
				Report	Board	All	Info share	None
6:40	6:45	D	5	Consent Agenda: Minutes from June, L.5				
				Emergency Succession	G.7.7	Leah	Approve	D1, Minutes
6:45	6:50	Е	5	Questions and Comments on GM Report	G.2.2,M.4	Angie	Questions, Comments	E1
6:50	7:00	F	10	Questions and Comments on Treasury and				
				Finance Committee Reports	G.2.2,M.4	Christine, Angie	Questions, Comments	F1, F2, F3
7:00	7:10	G	10	Security Surveillance	Ends	All	Discuss	None
				BREAK!				
7:10	7:15	Н	5	Committee Charter Changes	Bylaw 8.1	All	Assign	None
7:15	7:40	ı	25	Member Equity	Ends, L.4.10?	All	Discuss	None
7:40	7:50	J	10	Retreat Planning	G.2.3, G.8.1	All	Plan	None
7:50	7:55	K	5	Board Policy and GMOs	Board	Jaime		None
7:55	7:58	L	3	Task List Review/Future Meeting Date	G.1.4.,4.h	Patti/Rosie/All	Review	None
7:58	8:03	М	5	Meeting Evaluation	G.1.4-5	All	Board Process	None

# **Board of Directors Meeting Minutes – July 18, 2018**

Location: St. Andrew's Church, Division Street

## **Attendance**

Board Members: Jaime Magiera (President), Steve Rich (board member), Persephone Hernandez-Vogt (Vice President board member), Greg Upshur (board member), Leah Hagamen (Secretary), Amanda McCreless (board member)

## Also attending:

Angie Voiles, General Manager Christine Laing, Finance Manager Jule Krueger Carter Krueger

<u>Call to order</u> – Jaime called the meeting to order at 6:38pm.

<u>Agenda Review</u> – Jaime moved to strike security surveillance and move it to the next meeting, seconded by Persephone. All in favor, motion passed.

<u>Member Comments</u> – Jule offered thoughts about implementing a zero-waste program and is interested in participating in its development.

#### Announcements, Info-Sharing, Future Scanning, President's Remarks –

Member equity topic will be on the agenda for three months at which time the Board will be voting (in October). Jaime submitted a report for newsletter about due diligence e.g. surveying customers, talking

about new board members, etc. Persephone is happy to get involved with student engagement. Jaime talked to new Ann Arbor bicycle co-op about assisting each other.

<u>Consent Agenda</u> – A typographical error was found in the minutes. Regarding policy L.5 Emergency Succession, Lori will attend the Board meeting next month to accept successional responsibility. Lori will be in next month to do this. Steve moved to accept the consent agenda, seconded by Leah. All in favor, motion passed.

<u>Questions and Comments on GM Report</u> – There were positive feelings about the GM Report. Angle elaborated on the café sandwich project as well as plastic use reduction.

Questions and Comments on Treasury and Finance Committee Reports – Board member wondered how much financial loss was due to basement flooding versus sales decline. Angie discussed how a feeling of disrupted service can relate to sales decline. Christine stated that budgets and similar information can be found online.

<u>Security Surveillance</u> – Moved to next meeting.

<u>Committee Charter Changes</u> – Reviewed existing committee importance and what committees might we need next year. Persephone suggested that the Linkage Committee could use more projects. Jaime suggested the new calendar format will help track accomplishments and to-dos. Streamlining chain of communication could ease some issues. Board discussed history of ad hoc committee process, which is writing a charter and voting on it.

Member Equity – The Board has the authority to work on member equity. Angie gave an overview of what member equity means. Board reviewed Bruce's email from June 28, about a revised member fee proposal discussed at the Board retreat in June 2018. Concern was voiced about transition for existing members to a new payment structure, especially those who paid in years ago. Until 6 years ago, members received money every year from PFC profit. Information from survey was helpful. Getting students to pay higher fee would be difficult. There have been talks of different "classes" of memberowners. This topic will be on every agenda through October for 25 minutes.

Tangential discussion: Discussed value to member of investing in PFC, beyond immediate monetary gain or savings. Does the PFC business model work?

<u>Retreat Planning</u> – The next meeting with co-op consultant Jade Barker will be in October or November. Potential topics: goal envisioning and process evaluation within committees; policies about hearing from and spending time with members; analysis of our place in the community. Greg expressed interest in discussing operations, although operations are outside of the Board's purview.

<u>Board Policy and GMOs</u> – Some ingredients in PFC's baked goods contain GMOs. Does the board have the authority to address this concern? Jaime consulted expert in Carver model. PFC currently has no direct GMO policy, but the current interpretation of the health and well-being policy would be that it is acceptable to have GMOs in baked goods. Board's discussion of whether to sell alcohol was a similar situation. Policies E.1 and E.5 are the relevant policies.

Looking Ahead & Task List -

Bruce will email information about Member Equity

Email any more potential retreat topics to board
Jaime will email Jade about potential topics for retreat
Persephone will send out doodle poll about retreat; hold member linkage meeting to discuss common cycle and working with outreach and marketing
Rosie, Jaime, and Patti will implement new calendar

<u>Future Meetings</u>— Next meeting is August 15. Steve will not be present, but could call in.

## **Meeting Evaluation**

- Excellent time-keeping
- Started big discussions that take time and energy
- Welcome Rosie!
- Appreciate and excited about spreading important discussions out over several meetings
- Committees are interesting, join them!
- Efficient, passionate
- Maybe some things felt abrupt or cut-off, but this is partly to consistently ensure efficiency
- Great participations and ideas

# **Executive Session** – None

Adjournment – Steve moved to adjourn, Persephone seconded. the board meeting at 8:15pm.

Respectfully submitted,

Rosie Pahl Donaldson, Board Administrator acting as Board Secretary